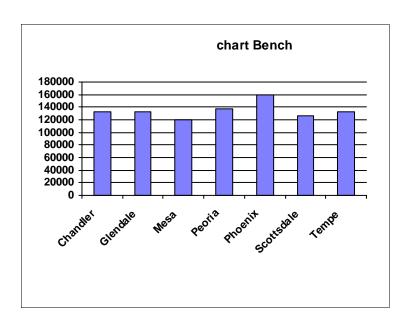
IT Mgr Department: IT

2100 *Grade:* 165 \$98,638 \$133,161

City	Job Title	Minimum	Maximum
Phoenix	Chief Information Officer	\$100,963	\$158,995
Peoria	IT Director	\$99,447	\$136,740
Glendale	Chief Information Tech Officer	\$83,169	\$133,070
Chandler	Chief Information Officer	\$94,267	\$131,970
Scottsdale	Chief Information Officer	\$125,965	\$125,965
Mesa	Chief Information Officer	\$89,690	\$120,474

75th Percentile* = \$145,758

 $Median \ Max = $132,520$



Recommendation: Range 169 (\$108,959 - \$146,985), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006